



# Global Remuneration Professionals

WorldatWork Society of Certified Professionals

The Globally Recognized and Distinguished Designation  
For Professionals in Human Resource and Compensation & Benefits

**Attention: HR Professionals, Compensation & Benefits Professionals, Employers and Business Owners.**

Facilitate your HR or Compensation & Benefits staff to obtain an Internationally Recognized Professional Designation, equip them with the relevant knowledge and skills to successfully implement the strategic total rewards approaches deployed by nearly all of the United States largest FORTUNE 1000 companies and many other leading organizations in Total Rewards.

SNEF, together with World at Work (WorldatWork) the world's leading not-for-profit professional association dedicated to knowledge leadership in total rewards, compensation, benefits, and work-life, is proud to present the Global Remuneration Professional Programme. The Global Remuneration Professional (GRP) designation is a globally recognized symbol for a foundation of knowledge spanning across borders. GRP certification is designed specially for compensation, benefits and total rewards professionals operating in a multinational or global environment. The GRP designation is earned by participating in 8 modules that comprise the GRP curriculum and by passing the respective examinations. WorldatWork selects course facilitators based on their extensive professional experience, in-depth knowledge of the subject matter and presenting skills.

The Certificate programs option helps the working professional achieve certification at their own pace and convenience.

**Each GRP module is 2½ days with seminar and exam**

**Participants who pass all 8 modules will obtain the:  
Global Remuneration Professional (GRP®) Designation**

**There is no time limit for completion of these requirements.**

*This professional certification program allows professionals to take any module at their convenience. You need not take the modules in sequence. Self-study with exam route, also available.*

**GRP Course Dates:**

**2010**

- 1 - 3 Mar or 11 - 13 Oct
- 4 - 6 Mar or 14 - 16 Oct
- 10 - 12 May or 16 - 18 Aug
- 13 - 15 May or 19 - 21 Aug
- 15 - 17 Apr or 19 - 21 Jul
- 12 - 14 Apr or 22 - 24 Jul
- 13 - 15 Sep
- 15 - 17 Jul or 16 - 18 Sep

**GRP Modules:**

- GR 1 : Total Rewards Management**
- GR 2 : Quantitative Methods**
- GR 3 : Job Analysis, Documentation and Evaluation**
- GR 4 : Base Pay Management**
- GR 6 : Variable Pay** ( Incentives, Recognition and Bonuses)
- GR 7 : International Remuneration** (An overview of Global Rewards)
- GR 9 : Strategic Communication in Total Rewards**
- GR17: Market Pricing** (Conducting a Competitive Pay Analysis)

**Course fees before GST, includes:**

- 2 day seminar/workshop conducted by WorldatWork professional trainers,
- a ½ day exam,
- a study file with course materials,
- 2 Lunch, and 3 breakfast, & 2 tea-breaks.

**SNEF member: \$1,595 per module**

**Affiliate member: \$1,754.50 per module**

**Non-member: \$1,925 per module**

The GRP seminars are conducted by professionals from WorldatWork. These Facilitators would all hold the professional designations CCP, CBP, and GRP. Besides being regular international facilitators for the WorldatWork modules, they are also practicing consultants who are experts and specialize in human resource strategy, compensation and benefits, the design and implementation of executive and employee incentive plans, performance management systems, management training programmes, motivational training and human resources communications.

**TO REGISTER: Simply go online to [www.sgemployers.com](http://www.sgemployers.com)**

Select the "Training" folder and click on the topic: Global Remuneration Professional

**You can contact SNEF:**

To receive more exciting details on the GRP International Professional Certification, or ask for the course outlines. To REGISTER, simply go online to Register and to reserve a seat for you or your people to obtain the GRP Designation.

**Simply email SNEF at: [mack\\_moey@snef.org.sg](mailto:mack_moey@snef.org.sg) or [trg@snef.org.sg](mailto:trg@snef.org.sg) - Or call us at 68276927.**