

SNEF Benefits for Local Employees



The SNEF Benefits for Local Employees report is probably the most comprehensive and representative report on benefits in Singapore. The report covers collated information of more than 35 key benefits from 300 employers in 29 key industries.

What are new in the report?

- ◆ Latest information on Maternity leave and child-related leave benefits for both eligible and non-eligible employees of the enhanced maternity and child-related leave benefits
- ◆ Enhanced coverage on medical benefits
- ◆ Enhanced coverage on information and communication technology benefits

Features of the Report

- ◆ Comprehensive coverage on key benefits, emerging benefits and even uncommon benefits
- ◆ Provides findings on prevalence, quantum and policy
- ◆ Information on benefits provided for 4 key categories of employees analysed by industry and by employment size
- ◆ Provides more than 400 statistical tables and charts

What are types of benefits covered?

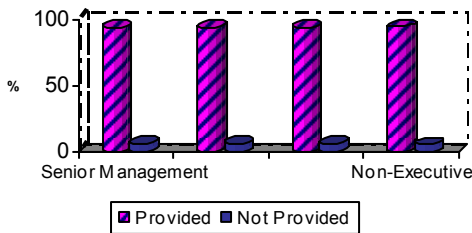
The benefits that are covered are:

Leave Benefits		
Annual	Compassionate	Exam/Study
Marriage	Medical	Paternity
Sabbatical	Volunteerism	Maternity
Flexi-Family Care	Child Care	Child Sick
Elder Care	Adoption	
Medical Benefits		
Outpatient Non-Specialist	Outpatient Specialist	Hospitalisation
Traditional Chinese Medicine	Portable Medical Benefits	Dental
Optical	Basic Health Screening	Medical Examination
Workplace Health Promotion		
Other Key Benefits		
Insurance	Training & Development	Information and Communication Technology
Long Service Award	Retirement	Retrenchment
Club Membership	Holiday Subsidy	Gifts for Special Occasions
Employee Discount Scheme	Loans	Flexible Benefits

Figures for illustration purposes only

Marriage Leave

Ninety-four percent of the companies surveyed provided marriage leave for the 1st legal marriage of their employees.



	N	Senior Management		
		Lower Quartile	Median	Upper Quartile
Electronics	30	300	400	500
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Hospitality	15	200	300	350
Retail Trade	12	200	350	400
All Industries	57	200	350	400

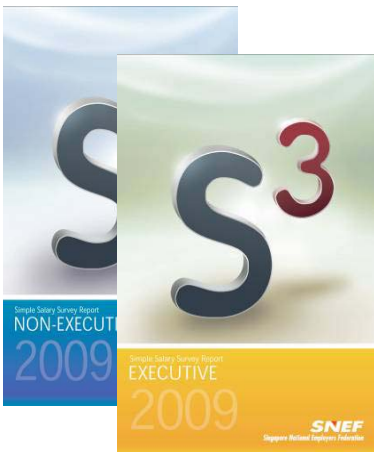
Investment Information

All Prices inclusive of 7% GST	Participant	Non-Participant
SNEF Member	\$321.00	\$577.80
Non-SNEF Member	\$642.00	\$963.00

- Simple Salary Survey 2010 participants get 10% discount on the report. Valid till 31st March 2011

YOU MAY WANT TO.....

Use the SNEF Benefits for Local Employees report with the Simple Salary Survey Executive and Non-Executive Reports 2009 to provide a comprehensive and competitive compensation package.



Key Features of the Simple Salary Survey Reports

- Provide information from Monthly Basic Salary to Annual Remuneration
- Provide salary information analysed by Industry, by Employment Size, by Annual Sales Turnover and by Number of Years in Capacity
- Provide industry-specific job positions in easy-to-refer format

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SNEF

Benefits for Local Employees

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- We will contact you once we have processed your order form. Please call us at 6227 2287 or email us at ri@snef.org.sg for any enquiries.
- Kindly note that the survey report will only be released upon receiving cheque payment.
- Cheques should be made payable to "SNEF". Please write "Research Institute" and invoice no. at the back of your cheque.
- ANY CANCELLATION AFTER TAX INVOICE HAS BEEN ISSUED WILL BE SUBJECTED TO \$53.50 ADMINISTRATION CHARGE.

For enquiries, please contact us at:

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