



## Tripartite Advisory on the Re-employment of Older Workers

SNEF, MOM and NTUC have collectively identified some good human resource practices in the re-employment of older local workers in preparation for the new re-employment law. The recommended ideas and concepts in the Tripartite Advisory cover these areas:

- Identifying Eligible Employees for Re-Employment
- Pre-retirement Planning and Re-employment Consultation
- Re-employment Job Arrangements
- Duration of Re-employment Contracts
- Adjustments to Wages and Benefits

SNEF would be pleased to assist your organisation in any of the above mentioned areas. Regardless of whether your organization is unionized or not, with many or few older local workers, SNEF urges employers to take this lead time to test out and operationalise the re-employment of local workers reaching age 62 now. And in so doing, your organisation also benefits by the retention of mature and experienced workers.

Only by your early taking of the first step and your learning experience, would we all better understand the ground and know how best to shape the new re-employment law. We welcome your organizational feedback at this email address [beyond62@snef.org.sg](mailto:beyond62@snef.org.sg)

For now, please give us your organizational response on this Advisory by completing the section below.

Thank you.

<p><b><u>Response Slip (Fax: 6733-1644)</u></b></p> <p><input type="checkbox"/> My organization endorses the Tripartite Advisory on the Re-employment of Older Workers.</p> <p><input type="checkbox"/> My organization endorses the Tripartite Advisory on the Re-employment of Older Workers with exception of paragraph(s) _____.</p> <p><i>(please indicate)</i></p> <p><input type="checkbox"/> We would like SNEF to advise us on these paragraphs.</p> <p>Date submitted: _____ Employment size: _____</p> <p>Organisation: _____</p> <p>Contact Person: _____</p> <p>Designation: _____</p> <p>Tel: _____ Email: _____</p>	<p><b><u>For Official Use</u></b></p>
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