

ANNOUNCEMENT

With effect from 1 April 2008, the Singapore Workforce Development Agency (WDA) support for absentee payroll funding will be revised. This is part of our on-going efforts to shift our resources towards funding programmes with more measurable outcomes that are in line with our national imperatives.

With effect from 1 April 2008, absentee payroll funding caps for generic programmes processed through the SRPnet will be revised from \$6/hr for workers aged below 40 and \$6.80/hr for workers aged 40 and above, to \$4/hr and \$4.50/hr respectively. There is no change to the percentage funding of 80% and 90% for workers aged below 40 and workers aged 40 and above respectively. These tend to be employer-based programmes, where companies sponsor their own employees for skills upgrading.

For more information, please see **Table 1** below.

Table 1: WDA Absentee Payroll Funding Rates w.e.f. 1 April 2008⁺

	Employees aged 40 Years and above with 'A' levels & below qualifications	Others
Absentee Payroll	90% of hourly basic salary (capped at S\$4.50 per trainee-hour)	80% of hourly basic salary (capped at S\$4.00 per trainee-hour)
<u>Mandatory top-up by EMPLOYER for training conducted OUTSIDE working hours*</u>	10% of hourly basic salary (capped at S\$0.50 per trainee-hour)	20% of hourly basic salary (capped at S\$1.00 per trainee-hour)

⁺ Funding rates are subjected to change. No absentee payroll funding for on-the-job training.

* The absentee payroll funding is co-shared (90:10 or 80:20) between the government and the employer and it is to be paid to employee via employer.